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Date: 15.03.2022	N°Rev.: 04	Business Policy		
	EBFO PRI	(Quality, Environment, Health & Safety)		

PRINOTH is the world's leading producer of snow groomers, tracked vehicles and forestry mulching heads.

With its products PRINOTH offers innovative and sustainable solutions for highest customer value.

PRINOTH management is committed to create a corporate culture based on a process approach considering the context of the organization, the risk factors and the principles of the corporate Code of Ethics (social responsibility, ethics, quality and growth). This policy takes into account the last regulatory changes regarding health and safety following which PRINOTH confirms its commitment.

PRINOTH is committed to achieve the following objectives:

Innovative products: PRINOTH thinks ahead and sets standards in the development of new products and sustainable digital solutions in order to meet the customers' requirements.

With a strong focus on research and development and the courage to explore new ideas, we are already working on the technologies of tomorrow.

Customer focus: PRINOTH gears its activities towards customer value. Our proximity to the market allows us to offer integrated solutions to our customers and to increase their business success, providing the best assistance.

Quality leadership: High-quality products lead to high reliability and productivity. Our quality promise is complemented by excellent service and worldwide availability of original spare parts.

Efficiency: PRINOTH aims for continuous improvement of processes in all business sectors and optimizes the cost effectiveness of its added value. We pay special attention to maximum efficiency and an economical use of resources in order to deliver products on time and in respect to the quality standards.

Strong employee orientation: -Committed employees with high individual responsibility find potential for development and fulfillment at PRINOTH. Our open corporate culture leads to high transparency and a strong team spirit. In this context a proper work - family life balance and the effectiveness of training for professional development are among the main concerns.

Health safety and environment: PRINOTH monitors and, where it is possible, reduces environmental impacts related to the company business (such as energy consumption, waste consumption, emission and use of hazardous substances) and offers snow groomers and tracked vehicles with engines that meet cleanest exhaust emissions in mobile machinery.


The Company takes all reasonable measures to eliminate or mitigate hazards and risks of its operations, in order to prevent occupational injuries and illnesses and avoid industrial accidents.

Effective routes for consultation and open channel for participation of worker and workers' representatives are provided.

In order to achieve these goals, PRINOTH has identified 7 key values:

- **Teamwork** - Collaborate, have fun and together we go further
- **High Quality** - What we do, we do well
- **Customer Focus** - Know your customer inside out
- **Trustworthy** - We stick to our word
- **Creativity and Innovation** - We love ideas, openness and transparency
- **Leadership** - Aim high and empower your team
- **Efficiency** - Work smarter, be happier

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In particular, all employees and other interested parties acting on behalf of the companies of PRINOTH and working under their responsibility shall

1. contribute to the achievement of the company's goals and values;
2. continuously endeavor to improve their own performance and add to the continuous improvement of the performance of the whole company;
3. comply with the company's business processes, style and values;
4. strictly adhere to all applicable laws and regulations, rules and instructions as well as the provisions contained in the company's Code of Ethics.

This Business policy shall be incorporated into the Integrated Management System of PRINOTH and be brought to the attention of employees through the publication on the intranet and the website.

Sterzing, 15 March 2022

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